



2022-2023

ANNUAL REPORT



TABLE OF CONTENTS

Acknowledgment of the Land and Territory	3
Vision, Mission, Values and Code of Ethics	4
Service Philosophy	5
2022-2023 Board of Governors	5
Joint Board President and Executive Director’s Report	6
Our Strategic Plan 2022-2027	8
Our Operational Plan 2022-2023	8
Celebrating A Decade of Service	12
Service Updates – What’s New at NEOFACS	14
Service Highlights	16
Thanks to the North Eastern Ontario Children’s Foundation	20
Statement of Financial Position.....	22
Statement of Operations	23
Statement of Changes in Net Assets	23
Connect With Us	24
Our Service Locations	24





ACKNOWLEDGMENT OF THE LAND & TERRITORY

North Eastern Ontario Family and Children's Services (NEOFACS) recognizes and honours the ancestral and unceded land of all the First Nations, Inuit, and Métis Peoples that call this nation home.

NEOFACS is located on James Bay Treaty 9 territory and Robinson-Huron Treaty 61 territory; the traditional Territory of the Ojibway, Cree, Oji-Cree, Algonquin, and Métis Peoples. We are grateful to have the opportunity to live and work on this territory and we thank all the generations of people who have taken care of the Land.

By honouring the Land, we are acknowledging Indigenous Peoples' relationship to the land. In addition to recognizing and deeply appreciating the historic connection to the land, we must also honour the many contributions that Métis, Inuit, and First Nations Peoples have made; both in shaping and strengthening our communities.

This recognition of the contributions and historic importance of Indigenous Peoples is connected to our collective commitment to make the promise of Truth and Reconciliation real in our communities. We must do better and continue to address the Calls to Action.

We also acknowledge that, for those who are settlers, we have benefitted from this land and Canada's colonial history. We commit to our end of the treaties by respecting the land, centering Indigenous self-determination, and working with Indigenous communities to repair the harm that has been done when settlers have not upheld their treaty agreements.

We are especially mindful of the impacts the child welfare system's historic legacy and ongoing role has on Indigenous children, youth, families and communities.

Artwork by: Kandice Title: "Wilderness"

"My artwork represents my love for nature and being in it because of all the beautiful and interesting things you can find in it"

VISION, MISSION, VALUES & CODE OF ETHICS

Our Vision

Strong partnerships. Safe Communities.
Healthy children, youth, and families.

Our Mission

Working together for the well-being and
safety of children, youth, and families.

Our Values

North Eastern Ontario Family and Children's Services is guided by the following values that influence the way we act and the decisions we make:

- Family Focused
- Child/Youth Centred
- Accountable
- Caring
- Collaborative
- Truthful
- Respectful

Our Code of Ethics

Board members, staff, foster parents, adoptive parents and volunteers of the Agency shall adhere to the mission statement and value statements in accordance with the following Code of Ethics.

1. We will fulfill our duties with honesty and integrity.
2. We will protect the right to privacy and confidentiality of all individuals.
3. We will respect the intrinsic worth and dignity of individuals and their right to self-determination.
4. Our interaction with others will be founded on objectivity, empathy, and professional regard for their views.
5. We will promote consultation, teamwork, and collaboration in recognition that all individuals are valuable resources.
6. We will be qualified and accountable in the performance of our duties.
7. We accept responsibility for self-evaluation and self-development.

NEOFACS is committed to providing programs and services in both official languages and according to the French Language Services Act.

We are committed to respecting the ethnic,
language and cultural diversity of our clientele.

Artwork by: Charlotte Title: "Diving into space"

"I am inspired by the mystery and wonder of space. I have met astronaut Dave Williams and I hope to meet Chris Hadfield one day. My future is full of possibility!"

SERVICE PHILOSOPHY

The Agency provides a spectrum of services that support the safety and well-being of children, youth and families.

We believe that every child and youth is unique and that their needs are best met within the context of their family and the community where they live. Our programs and services acknowledge and support the rights, autonomy and dignity of all children, youth and families served.

We further recognize and respect the family constellations of those we serve, inclusive of their cultural and linguistic diversity, race, religion, gender, sexual identity, physical ability, and/or economic status. Families, children and youth have access to services without prejudice.

We provide a welcoming, child-centred, family-focused, safe, non-judgmental environment for clients, staff, the general public, and community partners. We use a strength-based and collaborative approach in the delivery of our services to ensure that client needs are met in the most helpful way possible. We employ highly skilled staff with the necessary knowledge and skills to deliver high-quality services and who uphold the values of the Agency.

We are accountable to our clients, the communities we serve, and many key stakeholders.



2022-2023

BOARD OF GOVERNORS

Executive Committee

President, Don Anderson (Larder Lake)

Vice-President, Sherwin Knight (New Liskeard)

Treasurer, Gail Waghorn (Matheson)

Secretary, Barry Gaunt (Hearst)

Board Members

Catherine Simunovic (Timmins)

Dean Lessard (Timmins)

Denis Beaulac (Kapuskasung)

Dennis Draves (Cochrane)

Joel McCartney (Timmins)

Mike Petrina (Iroquois Falls)

Paul Jalbert (Timmins)

Ted Assad (Kirkland Lake)

Tiphonie Hartling (Timmins)

JOINT BOARD PRESIDENT & EXECUTIVE DIRECTOR'S REPORT

We are pleased to present the eleventh annual report of North Eastern Ontario Family and Children's Services (NEOFACS)

As we pause to reflect on the past year and look ahead to the future, we are filled with pride in sharing the remarkable journey of NEOFACS.

Throughout the 2022-2023 fiscal year, our dedicated team of professionals has tirelessly strived to elevate the quality of services we offer. With a profound dedication to our mission, we are excited to announce significant strides in advancing our strategic priorities.

The past year, we marked NEOFACS' 10th anniversary. Over the past decade, NEOFACS has grown and evolved while staying steadfast to our mission of safeguarding and enhancing the well-being of children, youth, and families in our communities. We have reached numerous milestones, including developing new programs and services, expanding partnerships, and growing our dedicated team of professionals. We take pride in these accomplishments and eagerly anticipate the future, where we can continue positively impacting the lives of those we serve.

As we emerge from the shadow of the pandemic, we recognize the paramount importance of children's and youth's health and well-being. The pandemic has profoundly affected their mental and physical health, prompting us to deliver programs and services that address their unique needs during these trying times.

We are proud to share that NEOFACS' Child and Youth Mental Health services have joined the provincial One Stop Talk/Parlons maintenant (OST/PM) program, offering free virtual walk-

in counselling services to children, youth, and their families in our community. Launched in November 2022, this program successfully entered phase 2 in March 2023, with NEOFACS actively participating. The ultimate goal of OST/PM is to create a comprehensive mental health system that ensures Children and Youth in Ontario receive the right level of service when and where they need it.

This year, we are also delighted to introduce the Ready, Set, Go (RSG) program for applicable youth involved in Child Welfare. This provincial initiative is designed to support young people transitioning from care to adulthood. Our organization recognizes the significance of providing ongoing support to these young individuals, and we are deeply committed to ensuring they have access to the resources and assistance needed to succeed. We eagerly embrace the Ready, Set, Go program and look forward to engaging with young people until their 23rd birthday.

After much advocacy, NEOFACS has received nearly \$2 million from the federal and provincial governments to create six supportive housing units in our building at 457 Wilcox Street in Timmins. The one-storey building will be retrofitted to include four one-bedroom apartments, a barrier-free/accessible one-bedroom apartment and a three-bedroom unit for the House Parents. The program will provide youth receiving services from NEOFACS access to safe, supportive housing as they transition to adulthood.

NEOFACS joined several Children’s Aid Societies across Ontario in conducting a comprehensive staff census. This census collected experience-based and identity-based information from our dedicated staff, focusing on inclusion, safety, and belonging. The insights gathered through this census will be a foundation for evidence-informed decision-making, supporting workplace inclusion and equity initiatives. By collecting this valuable information, we aim to better understand our employees’ individualities, needs, and challenges, ultimately aiding us in crafting future workforce planning and employment equity strategies.

After a year-long pilot, NEOFACS has decided to make the hybrid/remote workplace model a permanent part of our operations. This decision, informed by lessons learned during the pandemic, consultations with our employees, and a focus on client-centred decision-making and innovation, reflects our commitment to employee well-being and efficiency. We anticipate this change will positively impact our service delivery.

Again, this year, we were delighted to collaborate in organizing Mental Health Week activities in multiple communities. These initiatives have helped foster a sense of community and raise awareness about mental health. Notably, this year, our New Mentality groups transformed our Kapuskasing, Timmins, and Kirkland Lake offices into welcoming spaces for children and youth. We hope to expand the program into all NEOFACS buildings.

We are pleased to announce that the Ministry of Health has approved two new Ontario Health Teams (OHT) for our catchment area. One OHT is in the Cochrane District, while the second is in the Timiskaming District. These OHTs will bring together healthcare providers from various sectors to better coordinate care

and planning. Through this transformation, NEOFACS is a core member of both OHTs and will strongly advocate for children’s and youth’s mental health.

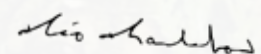
We sincerely thank our dedicated workforce, governors, kinship caregivers, foster parents, adoptive parents, and invaluable volunteers. Their unwavering dedication and tireless efforts enable us to continue providing high-quality services to North Eastern Ontario’s children, youth, and families. Our staff are our most cherished assets, and we are deeply thankful for their commitment. We also acknowledge the vital contributions of our kinship caregivers, foster parents, and adoptive parents, who open their hearts and homes to vulnerable children and youth, setting a truly inspiring example. Our dedicated volunteers enrich our services and positively impact the lives of those we serve. We are grateful for their support and look forward to continued collaboration in pursuing our shared goals.

Lastly, the Board and Agency extend their best wishes to outgoing Board Members Dennis Draves and Barry Gaunt, acknowledging their significant dedication and commitment to the Agency and our community’s children, youth and families.

Respectfully yours,



Don Anderson
Board President



Cléo Charlebois
Executive Director



OUR STRATEGIC PLAN 2022-2027

As we define the focus of our work over the upcoming years, our Strategic Plan 2022-2027 serves as a roadmap as we actualize the important work identified in furthering our mission, vision, and values.

Reconciliation, equity, partnerships, and innovation are guiding our journey forward.

We recognize that while it will take time to achieve our strategic goals fully, we are committed to improving outcomes for all children, youth, and families served.

Our Strategic Directions are:



1. Children, Youth and Families: Ensure personalized and innovative services to meet the unique and distinct needs of all children, youth, and families.



2. Community Partnerships: Build reciprocal relationships to create integrated and seamless services that leverage the full capacity of the diverse communities we serve.



3. Organizational Development: Ensure that the power of equity, diversity, and inclusion (EDI) nurtures a consistent culture of caring.

These three key directions guide our organizational goals and priorities until 2027.

For a detailed view of all the goals outlined in our Strategic Plan, please visit www.neofacs.org/strategic-plan.



OUR OPERATIONAL PLAN 2022-2023

To achieve the long-term goals and objectives in our Strategic Plan 2022-2027, we developed a comprehensive yearly operational plan that outlines the specific actions and initiatives we undertook through daily activities.

Our Operational Plan for 2022-2023 included defined responsibilities and timelines to ensure that we stayed on track and achieved our strategic objectives in a timely and efficient manner.

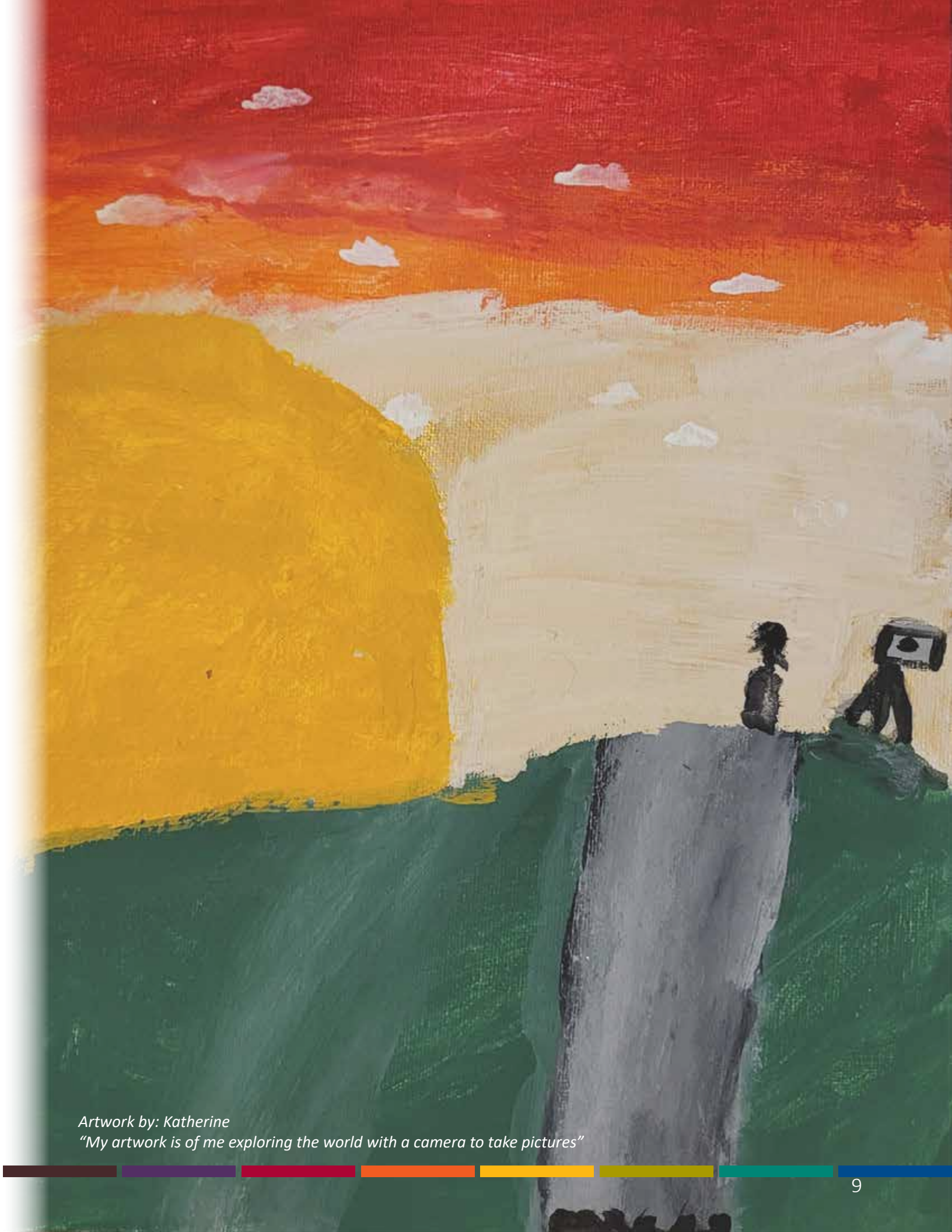
The plan identified 33 actions to support the strategic directions and related goals. Significant progress has been made, and we have achieved effective results.

Each action had several related activities, with most supporting multiple Strategic Directions:

- **11 of 33 actions** supported all three Strategic Directions
- **17 of 33 actions** supported two of the Strategic Directions
- **5 of 33 actions** supported a single Strategic Direction

Out of the 33 actions, the following has been accomplished from April 1, 2022 to March 31, 2023:

- **12 actions** are fully complete
- **10 actions** are 75%+ complete
- **7 actions** are 50%+ complete
- **Only 4 actions** are less than 50% complete



Artwork by: Katherine
"My artwork is of me exploring the world with a camera to take pictures"



Highlights of the initiatives we succeeded in accomplishing:

Transition Home Program

We advocated to secure funding for a Transition Home Program in Timmins for youth aged 16 to 23. We had a successful visit from the Honourable Michael Tibollo, Ontario's Associate Minister of Mental Health and Addictions, and the Honourable George Pirie, the Member of Provincial Parliament for Timmins, to our Wilcox site in January of 2023. During their visit, we had the opportunity to discuss the needs of our community and our proposed plans for creating a semi-independent transitional housing program on-site for youth in the region.

Employee Wellness

We offered ongoing wellness activities to employees per the Wellness Committee's work plan, focusing on physical and mental wellness, including Summer Get Moving Challenge, Fabulous Fall Photo Submission, Desk Stretches Session, Christmas Spirit Week Activities, and Virtual Yoga Series.

Employee Inclusion

In Fall 2022, we joined several Children's Aid Societies across Ontario to gather experience-

based and identity-based information.

NEOFACS collaborated with independent research firm Metrics@Work to implement the Staff Census. The objective was to gather experience-based and identity-based information to promote workplace inclusion and equity. The census results and staff demographic data will be utilized to make informed decisions and support initiatives that foster these values in the workplace.

Service Philosophy

We defined a Service Philosophy that clearly articulates client service experience expectations (See page 5). Youth consultation was included in the process.

Policies and Procedures

We conducted a comprehensive review of all policies and procedures for content and organization in anticipation of moving to PowerDMS, a new cloud-based policy management solution.

Equity, Diversity, and Inclusion (EDI)

We further reviewed all policies and procedures

Artwork by: Lilia (Above) Title: "My Dream Job"
"I hope that one day I can go to the Olympics..."

Artwork by: Claire (Above) Title: "My happy place"
"My happy place is skiing with family and friends"



for content and applicability related to EDI.

We provided orientation to Equity, Diversity, and Inclusion (EDI) and shared Truth and Reconciliation Commitments with all employees and Board members.

We further reviewed all policies and procedures for content and applicability related to EDI.

Additionally, we provided all employees and Board members with an orientation on EDI and shared our Truth and Reconciliation Commitments with them.

New Employee Orientation and Recruitment Strategies

We have developed mechanisms for the ongoing orientation of new employees through onboarding processes.

We have begun creating targeted recruitment strategies for employees, board members, kinship care and foster care providers, and volunteers.

Work Plan Implementation

We implemented all 2022-23 priorities identified in the Signs of Safety (SofS) work plan, Moving on Mental Health (MOMH) Multi-Year Plan, and

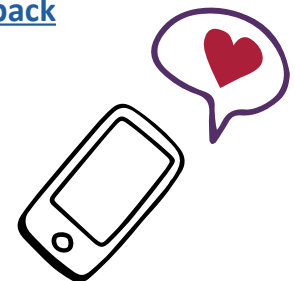
Youth and Family Engagement work plan.

We also fully implemented the priorities identified in the French Language Services (FLS) Committee work plan, which included mandatory Active Offer training for employees to support offering quality services.

Client Feedback Mechanism

We developed and implemented a client feedback mechanism for all services in November 2022. This project reflects our goal to nurture and strengthen feedback mechanisms for children, youth, and families. The surveys are open to clients receiving service from NEOFACS in our Child Welfare, Child and Youth Mental Health, Youth Justice, and Prevention programs. The survey answers are anonymous, confidential, and voluntary. We will use the feedback to better understand what we are doing well and, most importantly, how to improve our services.

The various survey links are available at www.neofacs.org/feedback



Artwork by: Olivia (Above) "I'm going to be an artist. This is me in an Art Studio; surrounded by my paintings."

Artwork by: Benjamin (Above) "I want to be an astronaut and go to space [...] because there are so many cool things there."

CELEBRATING A DECADE OF SERVICE

NEOFACS celebrated its 10th anniversary as a multi-service agency serving the Cochrane and Timiskaming Districts

Our Agency was formed in April 2012 through the amalgamation of three legacy agencies.

For the past decade, we've provided an integrated service model that allows children, youth, and families to benefit from a seamless one-stop multidisciplinary approach in times of need.

In celebration of this milestone, we held a Creative Expression Challenge, inviting children and youth to submit their original artwork. Participants were asked to create artwork that represented their future aspirations or something in their lives that supports their safety and well-being.

We congratulate the following participants who were awarded a \$100 gift card through a random draw: Olivia, Kendra, Audrey, Chloe, Katherine, Kessah, Sarah, Rosinah, and a 15-year-old who remains anonymous.

We appreciate and recognize all the children and youth who participated in the contest. Each submission showed creativity, imagination, and thoughtfulness!

We've included a selection of the submitted artwork in this Annual Report.

You can view the full digital lookbook at:

www.neofacs.org/creative-expression-challenge



In addition to the contest, we sponsored free public skating at community rinks throughout the region during March Break 2023, providing a fun activity for children, youth, and families to enjoy together!



Artwork by: Sarah (Above) Title: "Bloom"
"It shows body positivity and how we should treat everyone the same and not differently because of the way we look."



Artwork by: Bailey (Above) Title: "Outdoor Loving Girl"

"I want to be a farmer and live in the forest when I grow up. I want 3 dogs and 2 cats. I love animals."



Artwork by: Avelyn (Above) Title: "Sunset"

"I love camping at Ivanhoe with my family. One of my favourite things to do is watching the sunset in the evening. The sunset makes me feel happy because all the colours of the sunset are part of a smiley face."

Artwork by: Rayia (Below) Title: "Winter in paradise"

"I want to open a café in the UK when I'm older with cats."



Artwork by: Olivin (Below) Title: "Floating House"

"Here I am walking a lion. When I grow up, I want to have one as a pet because it's the biggest type of cat."



SERVICE UPDATES: WHAT'S NEW AT NEOFACS

Signs of Safety Implementation Updates for Child Welfare Services

NEOFACS has remained committed to implementing the Signs of Safety® (SofS) practice framework in our child welfare services throughout 2022-2023.



Our focus has been on improving the safety and well-being of children, youth, and families. We have incorporated a culture of Appreciative Inquiry and have applied the core principles of SofS through the lens of equity, diversity, and inclusion. We also committed to offering Trauma-Informed Practice training to provide employees with a broader understanding of the impact of trauma on clients.

Our successful implementation of Signs of Safety has been achieved through family and support network engagement, strength-based safety planning and mapping, Appreciative Inquiry in day-to-day casework, group supervision, and using Words and Pictures/My Three Houses tools.

To learn more about the Signs of Safety practice principles and tools, visit www.neofacs.org/signs-of-safety

Program Delivery Updates for Child and Youth Mental Health Services

In April 2022:

The Agency began its onboarding process to join other Child and Youth Mental Health (CYMH) provincial agencies in offering the One Stop Talk/Parlons maintenant (OST) program. Two registered clinicians and their respective program supervisors were trained, and we began offering this service in March 2023. OST offers children, youth (within 18 years of age), and their families immediate access to free mental health support. The program provides single session counselling support and ensures direct referral to additional services when needed. Learn more about the program at www.neofacs.org/one-stop-talk

In May 2022:

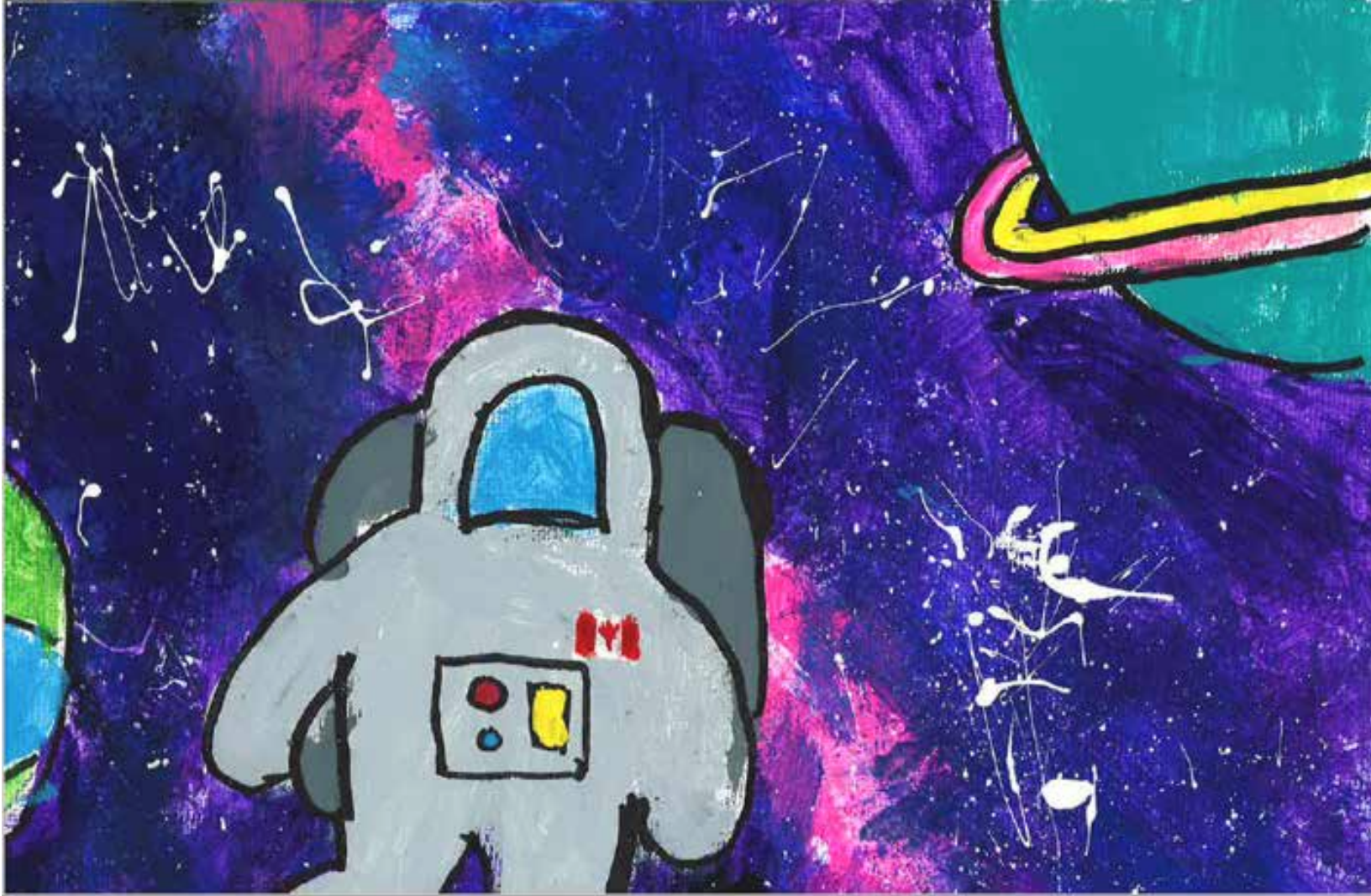
The Agency began its journey to offer PreVenture, an effective, evidence-based program that promotes mental health and delays substance use among teens 12-18. The program will help youth learn coping skills, set long-term goals and channel their personality towards achieving them. Over 40 employees from our Counselling and Therapy Services, F.W. Schumacher Live-In Treatment Program, Youth Transition Program, Non-Residential Attendance Centres and Restorative Justice Program were trained along with over 11 administrators. Trained workers are set to start offering PreVenture to their assigned clients in June 2023.

In June 2022:

The Agency successfully secured \$6,000 in sponsorship funding from Bell Let's Talk. The funding is for a pilot project to redecorate three client meeting rooms in Kapuskasing, Kirkland Lake, and Timmins. The idea for this project was suggested by youth from The New Mentality groups who expressed the need for more child/youth-friendly, inviting, unique and comfortable spaces. The youth from The New Mentality groups and their staff allies have been leading the planning and execution of the new room designs, with a completion date of May 2023.

In December 2022:

The Agency received \$15,000 from the Knowledge Institute on Child and Youth Mental Health and Addictions to further our youth and family engagement initiatives. The Youth/Family Engagement Core Team, comprised of Agency staff and management, is busy working with our Youth Advisory Committee (YAC), The New Mentality, and student volunteer groups to further support and implement youth and family engagement opportunities.



Artwork by: Molly (Above)
Title: "In Space"
"This is me in space with planets and the milky way"

Artwork by: Emery (Left)
Title: "I'm going to become a musician"
"I'm going to become a musician and my twin brother is going to be in the band with me."

Service Data is for the 2022-2023 Fiscal Year unless otherwise noted.



Service Area

Districts: Cochrane and Timiskaming
Geographic Area: 154,572 square kilometres
Population: 109,387 (2021 Census)
Population Density: 0.7 persons per square kilometre



Demographics

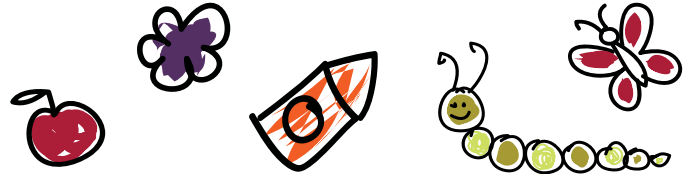
Language: 33% Francophone (Provincial average 4%)
First Nations: 12% (Provincial average 3%)

PREVENTION SERVICES

Brighter Futures:

Indicator

Indicator	Number
Children Served	385
Visits by Children	8,091
Parents/Caregivers Served	364
Visits by Parents/Caregivers	6,725
Total Hours of Service Provided	3,647.6
Participants in Workshops	171
Total Hours of Workshops	311.25



EarlyON Child and Family Centres:

(Timmins, Kapuskasing & Smooth Rock Falls)

Indicator

Indicator	Number
Children Served	577
Visits by Children	4,160
Parents/Caregivers Served	722
Visits by Parents/Caregivers	3,181



VOLUNTEER SERVICES

Service Data for the 2022 Calendar Year

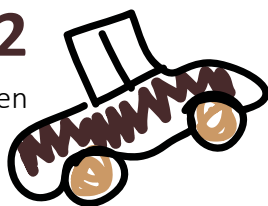


892.35

Completed Volunteer Hours

47,418.82

Total KMs Driven



17

Active Volunteers



YOUTH JUSTICE

Indicator

Number of Clients Served

Non-Residential Attendance Centres	46
Restorative Justice	15
Anger Management Program	21
Community Support Team	45
Youth Mental Health Court Program	0

Indicator

Hours of Direct Service

Non-Residential Attendance Centres	791.13
Restorative Justice	34.67
Anger Management Program	405.07
Community Support Team	465

CHILD WELFARE

2,090

Calls received concerning the safety and well-being of a child or youth

608

After-Hours Referrals Received

1,093

Investigations Completed

2,897

Children and Youth Served

110

Children and Youth in Care

72

Children Discharged from Care

58

Children in Kin Service Homes (KS Out)



Age of Protection:

The Child, Youth and Family Services Act, 2017 (CYFSA) ensures that all children under the age of 18 years who are in need of protection are eligible to receive child welfare services.

VYSA

23 Youth

- **The Voluntary Youth Services Agreement (VYSA)** is available for 16- and 17-year-olds who require an out-of-home placement, which gives them a better opportunity to get the support they need, and have better outcomes as they transition to adulthood.

CCSY

81 Youth

- **The Continue Care and Support for Youth (CCSY)** aims to help youth who are 18 and transitioning from care to adulthood live independently and access counselling and other supports and programs.



6

Presentations made to the community



33 Foster Homes

20 Kin in Care Homes

44 Kin Service Homes

15 Adoption Homes

4 Adoption Completions

413

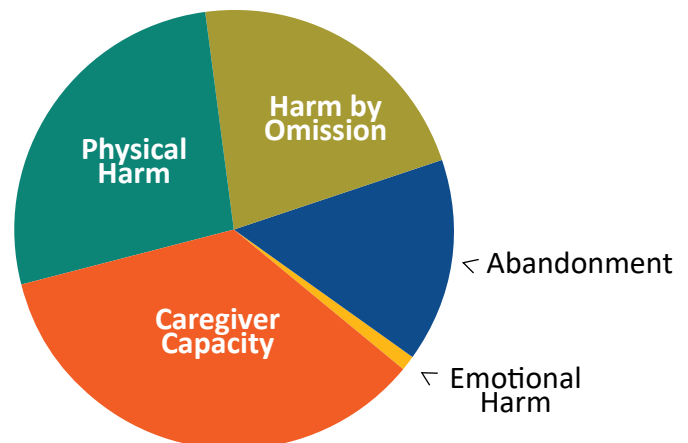
Families who received Ongoing Services

94%

of children and youth served remained in their own homes

Reasons for Admission to Care:

- Caregiver Capacity: **35%**
- Physical Harm: **27%**
- Harm by Omission: **22%**
- Abandonment: **15%**
- Emotional Harm: **1%**



CHILD AND YOUTH MENTAL HEALTH

Number of Clients Served

2,065
Unique Clients Receiving a Core Child and Youth Mental Health Service

1,486
Brief Services
| **4,004 hours of direct service**

627
Counselling and Therapy Services
| **6,932 hours of direct service**

542
Crisis Support Services
| **814 hours of direct service**

178
Family Preservation Program
| **2,760 hours of direct service**

68
Youth Transition Program

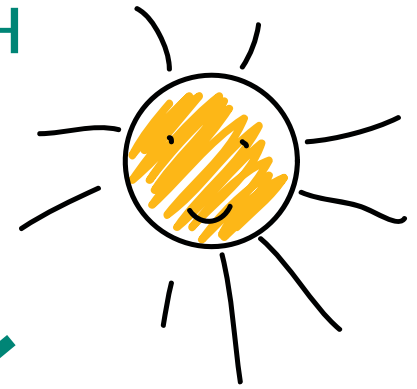
61
Intensive Service Coordination (Rural)

31
Intensive Service Coordination (Urban)

19
F.W. Schumacher Live-In Treatment Program

12
Psychological Services
| **13 hours of direct service**

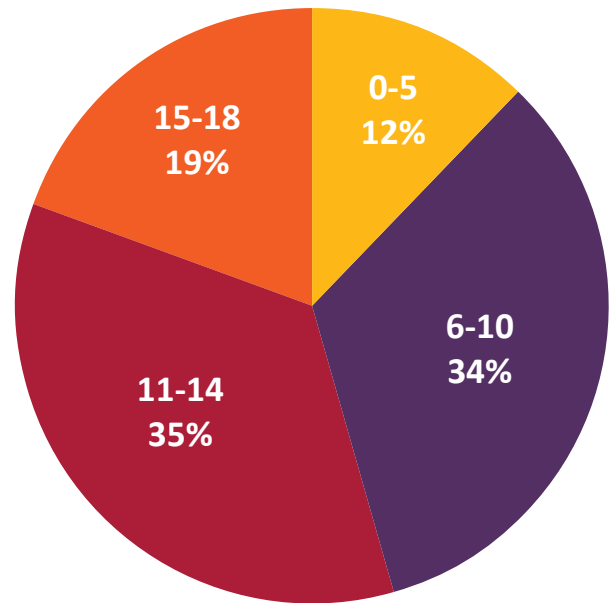
3
Therapeutic Family Home Program



Age of Unique Clients Receiving a Core Child and Youth Mental Health Service:



- 0-5 Years: **12%**
- 6-10 Years: **34%**
- 11-14 Years: **35%**
- 15-18 Years: **19%**



Average Wait Time:



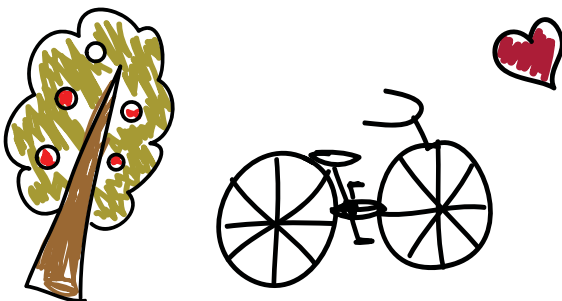
Counselling and Therapy Services (CTS)



Family Preservation Program (FPP)

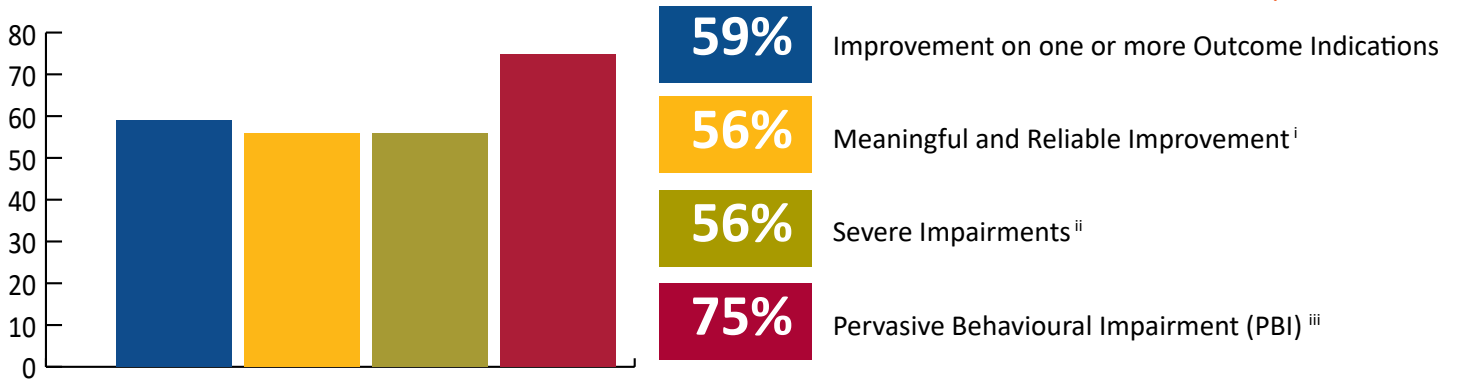


F.W. Schumacher Program (FWS)



Child and Youth Mental Health Outcomes:

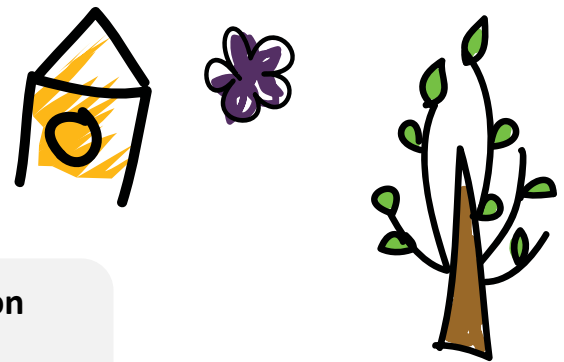
Percent (%) of Cases whose CAFAS Reassessment Showed Improvement



*Definitions:

- I. **Meaningful and Reliable Improvement:** improvement in total score of 20 points or more.
- II. **Severe Impairment:** sub-scale score of 30 or more (issues in school, home, community, behaviour toward others, moods, self-harm, substance use, thinking).
- III. **Pervasive Behavioural Impairment:** moderate to severe impairment in all 3 areas (home, school, and behaviour toward others).

Top Identified Reasons for Service Request (Percentage of Service Requests):



Counselling and Therapy Services (CTS)

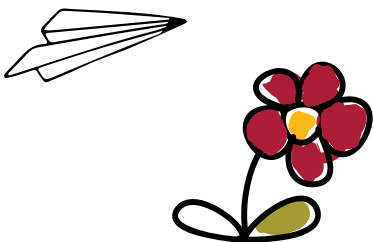
Presenting Issues	Percentage
Anxiety Issues	14%
Emotion Regulation/ Mood Fluctuations	12%
Anger Management	6%
Separation/Divorce/ Blended Family Issues	5%
Trauma	4%

Family Preservation Program (FPP)

Presenting Issues	Percentage
Parenting Issues	15%
Child Management Issues	13%
Aggressive Behaviour	8%
Parent/Child Conflict	7%
Emotional Regulation/ Mood Fluctuations	6%

F.W Schumacher (FWS)

Presenting Issues	Percentage
Anger Management	7%
Parent/Child Conflict	6%
Dishonesty	6%
Aggressive Behaviour	5%
Oppositional Defiant Behaviours	5%



THANKS TO THE NORTH EASTERN ONTARIO CHILDREN'S FOUNDATION



The North Eastern Ontario Children's Foundation is a registered charity that shapes and improves the lives of children and youth from all backgrounds throughout the Districts of Cochrane and Timiskaming by supporting them in experiences that would otherwise be unattainable due to financial considerations.

The Foundation also raises funds to support urgently needed programs and services that we offer that are not government-funded, such as providing holiday gifts and essential items, educational bursaries, and summer camp experiences.

Through various fundraising efforts, donations are received from private donors, businesses, service clubs, community groups, schools, sports teams and agency supporters.

We are grateful to the Foundation, community donors and event volunteers for their generous support throughout the year to the children, youth and families we work with.

To be a part of the community that generously donates, visit www.neofacs.org/foundation

*Charitable Registration Number:
890061062 RR 0001*

Support provided to children, youth and their families

Back to School Campaign:

106 children and youth throughout the region received new backpacks and school supplies for the 2022-2023 school year. The campaign helps reduce some of the added stress or anxiety that the back-to-school transition can cause by ensuring those in need have the tools to start the new school year successfully!

Christmas Angel Campaign:

Over 1,000 children and youth throughout the region received gifts.

The campaign is about more than gifts under the tree; it's about providing families with support and hope during the holidays.

Just as important as the donations are the people behind the gifts. With the help of our generous community of donors and the diligent work of our volunteers and staff, children, youth and families in need enjoyed a brighter holiday season!

Bursary Awards Program:

In 2022, a total of **\$10,899** in awards, bursaries and endowments were awarded to **13 deserving youth**.

The program provides much-deserved recognition, fosters confidence and assists youth in pursuing their goals, in most cases, through post-secondary education or training.

Summer Camp:

In the summer of 2022, the Foundation supported **15 children and youth** to attend a day or overnight camp of their choice.





Artwork by: Audrey (Above)

"Something that supports my well-being is going to our camp. We spend time together as a family and I get to play outside with my friends. It is relaxing."

Artwork by: Chloe (Right)
Title: "The walk of a career"

"A dog because I love dogs and it's wearing a vet outfit cause that is what I want to be."



North Eastern Ontario Family and Children's Services

Statement of Financial Position

AS AT MARCH 31	2023	2022 Restated
ASSETS		
CURRENT ASSETS		
Cash	2,421,623	1,704,325
Accounts receivable	1,025,836	314,588
Prepaid expenses	17,600	21,600
	3,465,059	2,040,513
Capital assets	18,486,191	19,052,012
	21,951,250	21,092,525
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	3,101,016	3,490,094
Due to Ministry	504,864	504,864
Deferred revenue	235,226	241,707
Current portion of long term debt	600,007	600,007
Current portion of capital lease obligation	116,248	194,207
	4,557,361	5,030,879
Deferred contributions related to capital assets	4,271,023	4,253,274
Long term debt	3,082,752	3,682,759
Capital lease obligation	80,471	197,138
	11,991,607	13,164,050
Contingencies		
NET ASSETS		
Unrestricted net deficit	(376,049)	(2,196,154)
Equity in capital assets	10,335,692	10,124,629
	9,959,643	7,928,475
	21,951,250	21,092,525

Statement of Operations

YEAR ENDED MARCH 31

	ACTUAL 2023	ACTUAL 2022
REVENUE		
Grants and other	32,767,362	32,607,100
Transfer to deferred capital contributions	(250,526)	-
Amortization of deferred capital contributions	232,777	331,311
	32,749,613	32,938,411
EXPENSES		
Child Welfare	17,847,698	18,217,114
Children's Mental Health	10,928,953	10,889,123
Youth Justice	1,967,316	3,006,672
Brighter Futures	676,636	677,094
EarlyON	270,556	387,565
Other Programs	36,799	239,589
Amortization of capital assets	816,347	839,142
Adjustment to accrued wage liabilities	(114,678)	41,077
Transfer to capital assets	(250,526)	-
	32,179,101	34,297,376
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES BEFORE OTHER ITEMS	570,512	(1,358,965)
LOSS ON WRITE DOWN OF CAPITAL ASSETS	-	(2,316,082)
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	570,512	(3,675,047)

Statement of Changes in Net Assets

YEAR ENDED MARCH 31

	EQUITY IN CAPITAL ASSETS	UNRESTRICTED	2023 TOTAL	2022 TOTAL
Balance, beginning of year	10,124,629	(2,196,154)	7,928,475	12,435,792
Excess (deficiency) of revenue over expenses	(583,570)	1,154,082	570,512	(3,675,047)
Net change in capital assets	794,633	(794,633)	-	-
Settlement of prior year funding	-	1,460,656	1,460,656	(832,270)
Balance, end of year	10,335,692	(376,049)	9,959,643	7,928,475

The financial information presented here is a summary of the audited financial statements. To view North Eastern Ontario Family and Children's Services' full financial statements and financial statements notes for the year ending March 31, 2023, please visit our website at www.neofacs.org/reports.

If you have any questions, please email us at info@neofacs.org.

Connect With Us

Head Office: Timmins

707 Ross Avenue East
Timmins, ON P4N 8R1
Phone: 705-360-7100
Fax: 705-360-7200

Email

info@neofacs.org

District Office: Kapuskasing

29 Kolb Avenue
Kapuskasing, ON P5N 1G2
Phone: 705-335-2445
Fax: 705-335-4391

Contact Us by Phone (24/7)

705-360-7100

District Office: Kirkland Lake

6 Tweedsmuir Road
Kirkland Lake, ON P2N 1H9
Phone: 705-567-9201
Fax: 705-568-8787

Toll-Free

1-800-665-7743
1-888-229-5437

Inquiries about becoming a foster parent:

foster@neofacs.org

Inquiries about becoming a volunteer:

volunteer.services@neofacs.org



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Our Service Locations



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Ce document est également disponible en français.

Cover Artwork by: Janice Title: "Beauties of nature"

"So, for my future, I picture an even more beautiful nature because I am going to take care of the beauty of nature..."